

ILDP 2027

2027

International Leadership Development Programme

for General Councils

MULTILINGUAL PROGRAMME WITH
SIMULTANEOUS TRANSLATION



faithandpraxis.org

Aim of the Programme

To energise and enable members of international leadership teams to understand and apply living systems and contextual approaches in their respective congregations.

The purpose is to co-operate more fully and courageously in God's dream in this time of disruption as committed members of a synodal Church.

Methodology



Methodology is experiential, process-based: It involves active participation. All along there is an interactive integration between theory and practice.

The ways of working are a varied set including practical exercises, interaction in different types of groups, moments of reflection and discernment and integration spaces.

The on-going experience of the participants in their congregations is the basis for learning and reflection. Knowing that members of international Councils are usually extremely busy, the programme aims to support them in better developing the service they are called upon to offer.

Some contents of the Programme

- Transition processes
 - Systems thinking
 - A Framework for Integral Leadership
 - Organisation-in-the-mind
 - Conflict as an ally
 - Contemplative leadership
 - Taking care of oneself
 - Organizations as open living systems in context
 - Interpersonal relationships ("Bridge® Model")
 - Authority and power
 - Unconscious in the system
 - Exploring the impact of the VUCA/BANI context
 - Leadership and discernment
 - Vulnerability as a resource
 - Consecrated life and context
 - Synodal conversions
 - ...
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WHAT SOME PARTICIPANTS IN THE 2025 PROGRAMME SAY

I would recommend this program because it can give the whole team a shared view of how to go about fulfilling their mission, binding them together as a team. It can help them move away from the normal problem solving approach to leadership and move towards discerning together.

This program will help leaders to perceive their role not as a burden, but an opportunity, helps learn skills to face conflicts and handle stress and moments of uncertainty with peace and acceptance.

This training is not merely a programme focused on leadership; it is a life-changing experience of personal growth that encompasses every aspect of life. I would recommend it to any General Council seeking not only to improve their leadership skills, but also to embark on a transformative journey of self-discovery, where they can strengthen their abilities to live and build community with others in a far more meaningful and authentic way.

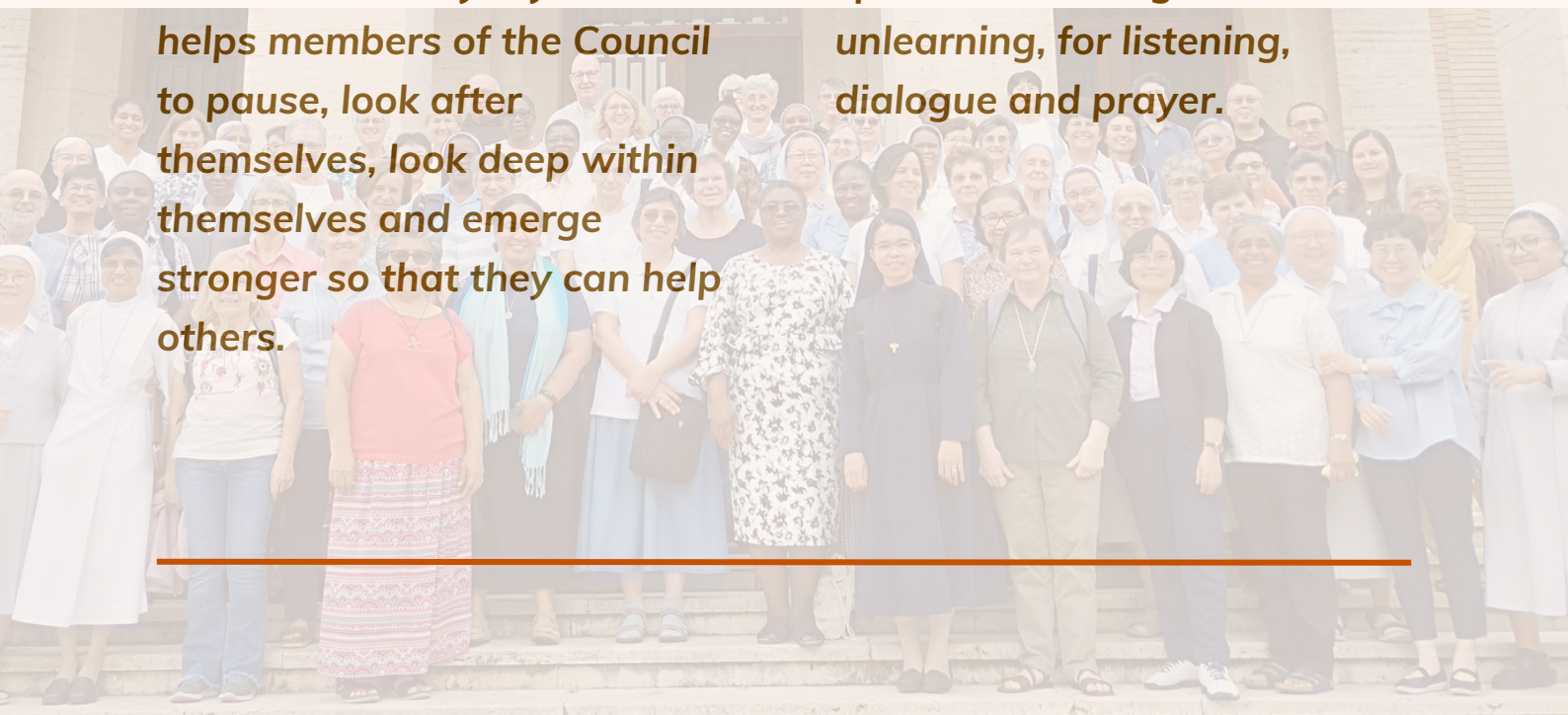
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I would recommend this programme to others because it offers many tools that are essential in everyday life and helps members of the Council to pause, look after themselves, look deep within themselves and emerge stronger so that they can help others.

Yes I'd certainly recommend it - an opportunity for us to grow as a team on many levels; comprehensive, up to date reference material; learning from the lived experience and wisdom of those who have walked the path of leadership; creative and thought provoking presentations; conducive learning environment online and in person.

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I would recommend it because it is a holistic learning experience that acts as a mirror in which I can reflect on my leadership, with a calm perspective, without judging myself or boasting. It is a space for learning and unlearning, for listening, dialogue and prayer.



Dates 2027

MODULE 1 (ONLINE)

February 11 (9 - 12'30 and 14'30 - 17'30)

February 12 and 13 (9 - 12'30)

February 15 (9 - 12'30 and 14'30 - 17'30)

February 16 and 17 (9 - 12'30)

MODULE 2 (ONLINE)

April 22 (9 - 12'30 and 14'30 - 17'30)

April 23 and 24 (9 - 12'30)

April 26 (9 - 12'30 and 14'30 - 17'30)

April 27 and 28 (9 - 12'30)

MODULE 3 (in person in Rome)

**June 18-19 and 21-22 (9 - 12'30 and
14'00 - 17'00)**



Information and Registration

secretariat@faithandpraxis.org

**Registration, which is open to full teams of
General Councils, must be completed by 15
December 2026.**

**Places are limited and will be allocated on
a first-come, first-served basis.**

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